

Occupational Wage Survey

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UNITED STATES DEPARTMENT OF LABOR
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* NOTE - An additional occupational earnings report is available upon request for ferrous foundries (June 1951).

March 28, 1952

Introduction 1/

The Denver area is one of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades, in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were also collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

The Denver Metropolitan Area

Denver and neighboring cities and towns in the 4-county metropolitan area (Adams, Arapahoe, Denver, and Jefferson Counties) had a combined population of more than 565,000 in 1951. Four-fifths of this total was in the city of Denver.

1/ Prepared in the Bureau's regional office in San Francisco, Calif., by William P. O'Connor under the direction of John L. Dana, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

2/ See appendix for discussion of scope and method of survey.

Excluding agricultural workers, wage and salary employees in the area in November 1951 numbered 217,000; and 1 of every 7 of these was employed in government--Federal, State, or local.

About 20 percent of the 44,000 workers in manufacturing were employed in the machinery, ordnance, and other metal-fabricating industries. Also important numerically in manufacturing was the foodstuffs (primarily meat and bakery products) industry which provided employment for 11,000 workers. Among other manufacturing activities, rubber products, printing, apparel, and luggage and leather goods employed workers in significant numbers.

Centrally located in the vast Rocky Mountain West, Denver is the natural commercial and financial hub for a 7-State region. This is reflected in the comparatively large numbers of workers employed in trade, finance, and services. In late 1951, there were 60,000 sales and related workers in wholesale and retail trade in Denver. The city's financial institutions, including insurance carriers and real estate operators, had 10,000 workers, and 21,000 were employed in the service industries.

Combined employment of the communication, public utilities, and transportation industries, including railroads, was 26,000. The building construction industry had almost as many, 22,000 employees.

Among the industry and establishment-size groups surveyed in November 1951, about five-eighths of the plant workers were employed in establishments having written contracts with labor organizations. The proportion of plant workers covered by union agreements varied greatly, however, among the industry groups studied. All plant workers in the public utilities group were employed in establishments having union contracts, as were three-fourths of the workers in manufacturing, but less than half the workers in retail trade and services were under union contract provisions.

Comparatively few office workers were employed under union contract terms. Only in manufacturing and the finance group of industries was unionization in offices found to any appreciable degree; only about a fifth of the workers in each industry division were employed in establishments having written contracts covering office workers.

Occupational Wage Structure

Wages were formally adjusted upward for about half the Denver plant workers during the 11-month period between January 1951 - the date of the Bureau's last comprehensive wage study in the area - and November 1951. These formal pay raises were almost invariably for 5 cents an hour or more and contributed, in large part, to a 3 to 7 percent general wage advance in plant occupations during the period. Although almost four-fifths of all workers in the public utilities group of industries participated in general wage increases, somewhat less than half of those in other industries were employed in establishments which effected across-the-board advances.

Among office workers, a third were employed in establishments which formally raised salaries during the period. Increases were for \$2 or more a week in almost all cases and these were contributory to a 2 to 6 percent advance in all office salary levels from January 1951 to November 1951. As among plant workers, the largest proportion of workers receiving increases was in the public utilities group.

Formalized rate structures for time workers were reported in establishments employing nearly 85 percent of Denver plant workers. Systems providing a range of rates for each occupation were in effect for a little more than half of those under formal structures, and a single rate structure covered the remainder. About a third of the office workers were employed in establishments that determined salaries on an individual basis. For other office workers, plans providing a range of rates for each job classification were in the majority.

Established minimum entrance rates for plant workers with no previous work experience were a part of the formalized rate structures of a majority of Denver area firms. On an all-industry basis, half the plant workers were employed in establishments paying an hourly minimum of 85 cents or more. No specified rate was typical of the area as a whole, however. The minimums ranged from less than 55 cents to more than \$1.35 an hour with the highest rates reported in manufacturing and the lowest in retail trade and services.

Wages and salaries of workers in manufacturing industries were generally higher than in nonmanufacturing. In 19 of 25 office job classifications permitting comparison, salaries of workers in manufacturing plants averaged from \$1 to \$9.50 more a week than in nonmanufacturing. Average hourly earnings for plant jobs studied in all industries were higher for 13 of 21 job categories for which comparisons were possible.

One of every five manufacturing workers in Denver was employed on late-shift work in November 1951. Almost all of these workers received shift premium payments in terms of cents-per-hour differentials over day-shift rates. The amounts most commonly reported were 3 and 5 cents for second-shift work, and 3 cents for third-shift work.

About four-fifths of women office workers in Denver were scheduled to work a 40-hour week in November 1951. Half the plant workers were on a 40-hour schedule and half worked more than 40 hours a week. The majority of those on the longer schedules worked 48 hours a week.

A: Cross-Industry Occupations

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over		
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00				
Men			\$																										
Billers, machine (billing machine)	48	44.5	50.50	-	-	-	-	2	1	-	11	13	14	-	2	-	-	-	-	5	-	-	-	-	-	-	-	-	
Nonmanufacturing	48	44.5	50.50	-	-	-	-	2	1	-	11	13	14	-	2	-	-	-	-	5	-	-	-	-	-	-	-	-	
Public utilities *	39	45.0	48.00	-	-	-	-	2	1	-	11	13	10	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	210	42.0	68.50	-	-	-	-	-	-	-	-	7	5	8	7	40	2	1	9	52	17	13	18	11	5	15			
Manufacturing	46	42.0	69.50	-	-	-	-	-	-	-	-	-	-	-	6	13	-	1	-	3	12	3	2	-	-	6			
Nonmanufacturing	164	42.0	68.50	-	-	-	-	-	-	-	-	7	5	8	1	27	2	-	9	49	5	10	16	11	5	9			
Wholesale trade	87	40.5	71.50	-	-	-	-	-	-	-	-	-	5	-	1	-	-	-	-	44	5	10	12	5	5	-			
Retail trade	41	45.5	69.50	-	-	-	-	-	-	-	-	-	-	-	-	18	-	-	9	-	-	-	-	5	-	9			
Finance **	25	40.0	55.00	-	-	-	-	-	-	-	-	7	-	8	-	9	-	-	-	-	-	-	-	1	-	-			
Clerks, accounting	491	40.5	62.50	-	-	-	-	5	12	8	38	13	24	31	23	39	29	32	43	59	38	25	46	22	3	1			
Manufacturing	46	42.5	57.00	-	-	-	-	2	-	2	2	8	3	1	8	5	1	5	5	-	-	-	2	2	-	-			
Nonmanufacturing	445	40.5	63.50	-	-	-	-	3	12	6	36	5	21	30	15	34	28	27	38	59	38	25	44	20	3	1			
Wholesale trade	195	40.5	61.50	-	-	-	-	2	6	2	33	-	12	15	3	15	12	4	14	29	4	14	13	17	-	-			
Retail trade	15	41.0	61.50	-	-	-	-	-	-	2	-	-	-	-	-	4	2	1	-	2	4	-	-	-	-	-			
Finance **	26	39.5	52.50	-	-	-	-	1	3	2	-	2	9	1	-	2	1	2	2	1	-	-	-	-	-	-			
Clerks, general	218	42.0	59.50	-	-	-	-	10	2	10	11	8	22	16	13	34	8	20	15	8	13	3	13	2	10	-			
Manufacturing	35	41.0	52.50	-	-	-	-	7	-	6	-	3	1	-	6	1	7	2	-	-	-	-	-	2	-	-			
Nonmanufacturing	183	42.0	60.50	-	-	-	-	3	2	4	11	5	21	16	7	33	1	18	15	8	13	3	13	-	10	-			
Public utilities *	97	44.0	61.00	-	-	-	-	3	-	3	4	3	13	15	4	17	-	2	1	1	11	-	10	-	10	-			
Wholesale trade	36	39.5	62.00	-	-	-	-	2	-	-	-	2	-	-	1	15	1	2	13	7	-	-	3	-	-	-			
Finance **	37	40.0	58.00	-	-	-	-	-	-	-	7	-	8	1	1	1	-	14	-	-	2	3	-	-	-	-			
Clerks, order	161	41.5	61.00	-	-	-	-	-	4	5	4	4	30	4	19	12	11	11	12	12	6	2	6	17	2	-			
Manufacturing	42	40.5	57.00	-	-	-	-	4	2	2	2	9	2	2	1	2	5	5	-	2	-	2	2	-	-	-			
Nonmanufacturing	119	42.0	62.50	-	-	-	-	-	3	2	2	2	21	2	17	11	9	6	7	12	4	2	4	15	2	-			
Wholesale trade	117	42.0	62.50	-	-	-	-	-	3	2	2	2	21	2	17	11	9	6	7	12	2	2	4	15	2	-			
Clerks, payroll	41	41.0	58.00	-	-	-	-	3	-	-	-	3	1	14	1	4	3	3	-	-	-	7	2	-	-	-			
Manufacturing	23	40.5	55.50	-	-	-	-	-	-	-	-	1	-	14	-	2	3	3	-	-	-	-	-	-	-	-			
Nonmanufacturing	18	41.5	61.00	-	-	-	-	3	-	-	-	2	1	-	1	2	-	-	-	-	7	2	-	-	-	-			
Wholesale trade	10	40.0	67.00	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	-	-	-	5	2	-	-	-			
Office boys	126	40.0	38.00	2	18	35	19	8	13	18	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	30	42.0	38.50	-	-	15	2	1	7	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	96	39.5	37.50	2	18	20	17	7	6	18	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	40	40.0	40.50	-	4	-	12	-	2	15	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	40	40.0	36.00	-	12	11	5	5	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Tabulating-machine operators	45	40.5	61.00	-	-	-	-	-	-	-	-	3	2	8	1	5	5	3	7	11	-	-	-	-	-	-			
Manufacturing	14	41.0	60.00	-	-	-	-	-	-	-	-	-	1	1	1	3	5	2	-	1	-	-	-	-	-	-			
Women																													
Billers, machine (billing machine)	282	41.0	45.00	-	-	15	21	36	33	39	58	20	20	8	20	5	2	-	1	-	4	-	-	-	-	-	-		
Manufacturing	41	41.0	48.50	-	-	-	2	-	8	2	10	3	-	2	13	-	-	-	1	-	-	-	-	-	-	-			
Nonmanufacturing	241	41.5	44.50	-	-	15	19	36	25	37	48	17	20	6	7	5	2	-	-	-	4	-	-	-	-	-			
Public utilities *	88	42.0	45.00	-	-	-	11	18	2	7	32	7	7	-	-	-	-	-	-	-	4	-	-	-	-	-			
Wholesale trade	77	41.0	44.50	-	-	6	4	12	9	15	9	6	-	2	7	5	2	-	-	-	-	-	-	-	-	-			
Retail trade	47	41.0	42.00	-	-	2	4	2	13	15	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00					
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	and over					
Women - Continued																															
Clerks, file, class B	426	40.0	\$36.50	-	44	68	159	89	27	25	3	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	46	41.5	42.50	-	3	-	-	14	4	16	2	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	380	40.0	36.00	-	41	68	159	75	23	9	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	55	40.0	38.00	-	2	16	11	10	6	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	46	40.0	35.50	-	4	19	13	4	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Finance **	119	39.0	35.50	-	29	31	10	46	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Services	13	40.5	35.00	-	6	2	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, general	748	40.5	46.00	-	4	19	49	135	107	76	115	57	33	24	29	34	5	19	5	1	31	1	4	-	-	-	-	-			
Manufacturing	89	40.5	52.00	-	-	-	16	2	5	3	17	2	3	6	5	2	1	13	1	1	12	-	-	-	-	-	-	-			
Nonmanufacturing	659	40.5	45.50	-	4	19	33	133	102	73	98	55	30	18	24	32	4	6	4	-	19	1	4	-	-	-	-	-			
Wholesale trade	107	40.5	51.50	-	-	-	-	2	10	13	26	22	-	2	9	4	3	2	-	-	13	1	-	-	-	-	-	-			
Retail trade	140	40.0	43.00	-	4	5	24	13	31	10	25	4	5	4	1	10	-	-	4	-	-	-	-	-	-	-	-	-			
Finance **	194	40.0	43.50	-	-	-	-	68	36	27	23	15	9	1	3	11	1	-	-	-	-	-	-	-	-	-	-	-			
Services	41	40.5	46.00	-	-	8	4	4	1	8	2	2	2	-	4	-	-	-	-	-	6	-	-	-	-	-	-	-			
Clerks, order	134	41.0	44.00	-	-	-	3	18	45	27	16	8	4	-	-	12	-	1	-	-	-	-	-	-	-	-	-	-			
Manufacturing	32	42.0	47.00	-	-	-	-	-	7	5	8	5	4	-	-	2	-	1	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	102	40.5	43.00	-	-	-	3	18	38	22	8	3	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	63	39.5	44.50	-	-	-	-	12	16	20	2	3	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	39	41.5	41.50	-	-	-	3	6	22	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Clerks, payroll	195	41.0	49.50	-	-	-	10	10	15	31	11	27	30	20	13	9	6	-	10	1	-	-	2	-	-	-	-	-			
Manufacturing	78	41.5	48.50	-	-	-	6	3	9	5	5	11	13	15	7	1	3	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	117	40.5	50.00	-	-	-	4	7	6	26	6	16	17	5	6	8	3	-	10	1	-	-	2	-	-	-	-	-			
Public utilities *	35	41.0	49.00	-	-	-	1	2	2	3	1	7	12	2	2	2	1	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	27	40.0	58.00	-	-	-	-	1	-	5	-	1	2	2	2	1	-	-	10	1	-	-	2	-	-	-	-	-			
Retail trade	34	40.0	46.50	-	-	-	2	4	3	6	4	6	3	-	5	1	-	-	-	-	-	-	-	-	-	-	-	-			
Services	12	41.0	46.50	-	-	-	1	-	1	4	1	2	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-			
Duplicating-machine operators	31	40.0	46.00	-	-	2	3	2	5	4	4	1	2	-	7	-	1	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	11	40.0	45.00	-	-	-	-	-	2	3	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	20	40.5	46.00	-	-	2	3	2	3	1	-	-	1	-	7	-	1	-	-	-	-	-	-	-	-	-	-	-			
Key-punch operators	168	40.0	43.50	-	-	15	25	20	21	19	21	14	10	11	7	3	-	1	-	1	-	-	-	-	-	-	-	-			
Manufacturing	33	41.5	51.00	-	-	-	-	-	-	3	2	9	3	9	6	1	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	135	39.5	41.50	-	-	15	25	20	21	16	19	5	7	2	1	2	-	1	-	1	-	-	-	-	-	-	-	-			
Public utilities *	16	41.0	42.00	-	-	-	3	3	5	2	-	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Wholesale trade	20	40.0	48.50	-	-	-	2	-	1	2	7	-	3	1	1	1	-	1	-	1	-	-	-	-	-	-	-	-			
Office girls	105	40.0	35.50	11	2	22	54	7	-	-	-	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing	13	40.5	43.50	-	1	1	1	2	-	-	-	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Nonmanufacturing	92	40.0	34.50	11	1	21	53	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Retail trade	20	40.5	33.00	4	-	11	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Secretaries	788	40.0	53.50	-	-	7	-	11	65	98	78	55	120	61	35	76	33	24	39	22	18	25	10	4	4	3	3	3			
Manufacturing	97	40.5	60.00	-	-	-	-	-	-	-	8	1	11	11	9	13	9	6	6	8	8	3	2	-	1	1	1	1			
Nonmanufacturing	691	40.0	52.50	-	-	7	-	11	65	98	70	54	109	50	26	63	24	18	33	14	10	22	8	4	3	2	2	2			
Public utilities *	118	41.0	57.50	-	-	-	-	-	8	6	8	32	4	5	3	7	10	1	8	6	4	3	4	4	3	2	2	2			
Wholesale trade	261	40.0	54.00	-	-	-	-	-	33	46	17	2	35	11	17	40	4	4	20	5	5	18	4	-	-	-	-	-			
Retail trade	51	41.0	49.50	-	-	-	-	1	5	13	5	2	10	8	1	-	1	4	-	-	1	-	-	-	-	-	-	-			
Finance **	194	39.5	49.50	-	-	7	-	8	7	26	35	13	53	9	2	13	5	9	5	1	-	1	-	-	-	-	-	-			
Services	67	38.5	49.50	-	-	-	-	2	12	7	5	5	7	17	3	3	4	-	-	2	-	-	-	-	-	-	-	-			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings ^{1/} for selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$72.50	\$75.00	\$80.00	\$85.00	\$90.00 and over			
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	over			
Women - Continued			\$																										
Stenographers, general	1,210	40.5	48.00	-	7	9	30	60	175	163	230	105	179	69	63	36	40	8	5	25	6	-	-	-	-	-	-		
Manufacturing	198	41.0	52.00	-	-	-	-	2	16	23	21	27	35	10	14	7	21	1	-	15	6	-	-	-	-	-	-		
Nonmanufacturing	1,012	40.0	47.00	-	7	9	30	58	159	140	209	78	144	59	49	29	19	7	5	10	-	-	-	-	-	-	-		
Public utilities *	176	40.0	51.00	-	-	-	4	3	13	13	27	23	17	20	31	8	9	3	5	-	-	-	-	-	-	-	-		
Wholesale trade	367	39.5	48.50	-	-	2	4	4	58	23	84	34	96	23	9	16	-	4	-	10	-	-	-	-	-	-	-		
Retail trade	152	42.0	46.00	-	-	-	5	8	24	54	8	9	21	2	6	5	10	-	-	-	-	-	-	-	-	-	-		
Finance **	238	40.0	43.00	-	7	7	17	33	50	36	63	3	8	11	3	-	-	-	-	-	-	-	-	-	-	-	-		
Services	79	39.5	44.50	-	-	-	-	10	14	14	27	9	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators	166	41.5	42.50	3	9	10	32	17	13	12	27	16	16	2	5	4	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	19	40.5	49.00	-	-	-	-	-	2	5	4	6	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	147	41.5	41.50	3	9	10	32	17	13	10	22	12	10	2	4	3	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	20	42.5	49.00	-	-	-	-	-	2	1	5	6	1	2	-	3	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	16	41.0	49.50	-	-	-	1	-	-	1	2	3	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	48	41.0	39.50	-	2	-	24	-	8	4	7	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	31	40.0	40.50	-	-	7	3	7	2	2	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	32	44.0	36.50	3	7	3	4	10	1	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operator-receptionists	294	40.5	42.50	-	25	22	6	29	68	48	24	20	35	11	3	-	2	1	-	-	-	-	-	-	-	-	-		
Manufacturing	63	40.5	46.00	-	-	6	-	4	9	6	11	3	15	6	2	-	-	1	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	231	40.5	41.50	-	25	16	6	25	59	42	13	17	20	5	1	-	2	-	-	-	-	-	-	-	-	-	-		
Public utilities *	14	44.0	47.50	-	-	-	-	-	3	-	-	7	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	109	39.5	43.50	-	-	-	-	10	43	33	6	5	6	4	-	-	2	-	-	-	-	-	-	-	-	-	-		
Retail trade	58	43.0	40.00	-	18	-	2	8	3	9	4	5	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	36	40.0	37.00	-	7	16	-	7	2	-	3	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Services	14	38.0	40.50	-	-	-	4	-	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	21	40.0	48.00	-	-	-	5	1	-	2	1	1	5	-	2	2	1	-	1	-	-	-	-	-	-	-	-		
Nonmanufacturing	19	39.5	46.00	-	-	-	5	1	-	2	1	1	5	-	2	2	-	-	-	-	-	-	-	-	-	-	-		
Transcribing-machine operators, general ..	101	40.0	45.00	-	-	-	-	13	23	23	9	13	8	5	7	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	67	40.0	43.00	-	-	-	-	13	18	18	7	5	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	35	39.5	42.00	-	-	-	-	10	8	13	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A	347	40.5	43.00	-	-	8	72	48	38	50	52	23	23	16	5	9	2	-	1	-	-	-	-	-	-	-	-		
Manufacturing	49	41.0	44.50	-	-	-	4	5	2	12	13	7	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	298	40.0	42.50	-	-	8	68	43	36	38	39	16	20	13	5	9	2	-	1	-	-	-	-	-	-	-	-		
Public utilities *	73	40.0	47.50	-	-	-	2	6	11	10	13	8	3	9	3	5	2	-	1	-	-	-	-	-	-	-	-		
Wholesale trade	22	42.0	50.00	-	-	-	-	-	1	6	1	4	4	-	2	4	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	54	40.5	40.50	-	-	-	27	2	8	1	6	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	129	40.0	39.50	-	-	8	39	31	11	21	10	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	20	39.0	43.50	-	-	-	-	4	5	-	9	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B	651	40.0	39.50	-	8	133	147	77	110	91	55	19	8	2	1	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	67	40.5	42.50	-	-	1	6	9	19	16	9	4	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	584	40.0	39.00	-	8	132	141	68	91	75	46	15	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	45	41.0	43.00	-	-	1	7	8	3	15	5	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	141	40.5	41.00	-	-	27	10	14	26	25	32	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	103	40.5	39.00	-	-	23	28	16	11	10	8	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	239	39.5	36.50	-	8	71	89	27	32	8	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	56	40.5	39.50	-	-	10	7	3	19	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

^{1/} Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*(Average straight-time weekly hours and earnings $\frac{1}{2}$ for selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00					
				50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	125.00	130.00						
<u>Men</u>																															
Draftsmen, chief	54	40.5	\$ 109.00	-	-	-	-	-	-	-	-	2	-	-	-	3	7	1	1	4	4	4	11	5	12						
Draftsmen	249	40.5	86.50	4	-	4	4	5	3	12	6	10	7	13	15	27	21	28	21	42	19	4	3	-	1						
Draftsmen, junior	74	40.5	66.50	3	2	2	4	12	4	3	7	14	7	6	4	4	-	2	-	-	-	-	-	-	-						
Manufacturing	44	40.5	68.00	3	-	2	2	5	3	1	-	10	6	2	4	4	-	2	-	-	-	-	-	-	-						
Nonmanufacturing	30	40.0	64.00	-	2	-	2	7	1	2	7	4	1	4	-	-	-	-	-	-	-	-	-	-	-						
<u>Women</u>																															
Nurses, industrial (registered)	24	41.0	61.00	1	3	1	8	3	2	-	-	1	2	-	1	-	1	1	-	-	-	-	-	-	-						
Manufacturing	17	41.0	62.50	-	3	-	5	3	2	-	-	-	2	-	-	-	1	1	-	-	-	-	-	-	-						

 $\frac{1}{2}$ Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings $\frac{1}{2}$ for men in selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	\$ 2.15	\$ 2.20	\$ 2.25	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	over	
Carpenters, maintenance	89	\$ 1.78	-	-	-	-	-	-	-	-	2	-	11	5	6	15	-	17	6	8	1	1	3	6	-	-	-	-	8	
Manufacturing	43	1.67	-	-	-	-	-	-	-	2	-	11	5	2	13	-	4	-	-	-	-	-	6	-	-	-	-	-	-	
Nonmanufacturing	46	1.89	-	-	-	-	-	-	-	-	-	-	-	4	2	-	13	6	8	1	1	3	-	-	-	-	-	8		
Public utilities *	20	1.79	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	6	5	1	1	1	-	-	-	-	-	-		
Retail trade	19	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	3	-	-	1	-	-	-	-	-	8		
Electricians, maintenance	110	1.83	-	-	-	-	1	-	-	-	1	-	-	2	2	8	17	13	8	19	17	3	-	2	-	-	-	3	14	
Manufacturing	63	1.75	-	-	-	-	-	-	-	-	-	-	2	2	8	14	9	5	12	5	2	-	1	-	-	-	-	3	-	
Nonmanufacturing	47	1.93	-	-	-	-	1	-	-	-	1	-	-	-	-	3	4	3	7	12	1	-	1	-	-	-	-	14	-	
Public utilities *	21	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	7	12	1	-	-	-	-	-	-	-	-	
Retail trade	10	1.85	-	-	-	-	-	-	-	-	1	-	-	-	-	3	-	3	-	-	-	-	1	-	-	-	-	-	2	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Denver, Colo., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																												
			Under \$1.00	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.50 and over	
			1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.50 and over		
Engineers, stationary	197	1.65	—	1	—	2	1	7	6	6	12	12	2	6	17	20	8	5	55	—	12	—	—	12	1	12	—	—	—	—	—
Manufacturing	105	1.72	—	—	—	—	—	—	6	—	8	—	—	—	—	17	3	2	45	—	12	—	—	12	—	—	—	—	—	—	—
Nonmanufacturing	92	1.58	—	1	—	2	1	7	6	—	12	4	2	6	17	3	5	3	10	—	—	—	—	—	—	1	12	—	—	—	—
Services	52	1.42	—	1	—	2	1	7	6	—	7	3	2	6	12	—	1	3	—	—	—	—	—	—	—	1	—	—	—	—	—
Firemen, stationary boiler	72	1.52	2	2	—	—	—	—	3	8	5	—	3	—	26	—	7	—	12	4	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	45	1.56	—	—	—	—	—	—	2	3	—	—	3	—	26	—	7	—	—	4	—	—	—	—	—	—	—	—	—	—	—
Nonmanufacturing	27	1.46	2	2	—	—	—	—	1	5	5	—	—	—	—	—	—	—	12	—	—	—	—	—	—	—	—	—	—	—	—
Helpers, trades, maintenance	315	1.43	—	—	5	10	8	27	12	38	15	37	8	35	105	—	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Machinists, maintenance	140	1.78	—	—	—	—	—	—	—	—	—	—	—	—	3	4	31	21	6	61	3	2	1	1	—	—	—	—	—	6	1
Manufacturing	121	1.78	—	—	—	—	—	—	—	—	—	—	—	—	—	1	31	21	6	53	—	1	—	1	—	—	—	—	—	6	1
Nonmanufacturing	19	1.76	—	—	—	—	—	—	—	—	—	—	—	—	3	3	—	—	—	8	3	1	1	—	—	—	—	—	—	—	—
Public utilities *	17	1.79	—	—	—	—	—	—	—	—	—	—	—	—	1	3	—	—	—	8	3	1	1	—	—	—	—	—	—	—	—
Maintenance men, general utility	140	1.62	—	—	—	—	2	7	—	1	—	14	24	9	2	18	20	2	15	7	10	3	—	—	2	—	—	—	2	2	2
Manufacturing	73	1.65	—	—	—	—	—	—	—	—	—	4	12	6	—	6	20	2	13	—	8	2	—	—	—	—	—	—	—	—	—
Nonmanufacturing	67	1.59	—	—	—	—	2	7	—	1	—	10	12	3	2	12	—	—	2	7	2	1	—	—	—	2	—	—	—	2	—
Services	14	1.37	—	—	—	—	1	6	—	—	—	—	1	2	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Mechanics, automotive (maintenance)	472	1.70	—	—	—	—	—	—	1	4	14	4	8	28	47	48	54	72	21	136	1	21	—	11	—	2	—	—	—	—	—
Manufacturing	15	1.64	—	—	—	—	—	—	—	—	2	—	2	—	1	—	2	4	4	—	—	—	—	—	—	—	—	—	—	—	—
Nonmanufacturing	457	1.70	—	—	—	—	—	—	1	4	12	4	6	28	46	48	52	68	17	136	1	21	—	11	—	2	—	—	—	—	—
Public utilities *	438	1.70	—	—	—	—	—	—	—	4	12	4	6	28	42	36	52	68	16	136	—	21	—	11	—	2	—	—	—	—	—
Mechanics, maintenance	110	1.73	—	—	—	—	—	—	—	2	—	2	4	12	7	5	8	10	13	36	—	—	—	5	—	1	—	—	5	—	—
Millwrights	14	1.78	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	4	—	5	3	—	—	—	—	—	—	—	—	—	—
Oilers	40	1.47	1	—	—	—	—	2	—	1	—	13	6	1	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Painters, maintenance	36	1.72	—	—	—	—	—	—	—	—	—	1	2	5	6	4	—	1	5	7	1	—	—	—	1	—	—	—	—	—	3
Manufacturing	10	1.60	—	—	—	—	—	—	—	—	—	—	2	3	—	2	—	—	3	—	—	—	—	—	—	—	—	—	—	—	—
Nonmanufacturing	26	1.77	—	—	—	—	—	—	—	—	—	1	—	2	6	2	—	1	2	7	1	—	—	1	—	—	—	—	—	—	3
Public utilities *	16	1.67	—	—	—	—	—	—	—	—	—	—	—	1	6	2	—	—	—	7	—	—	—	—	—	—	—	—	—	—	—
Sheet-metal workers, maintenance	58	1.85	—	—	—	—	—	—	—	—	—	—	—	—	1	6	—	—	—	27	1	3	18	—	—	2	—	—	—	—	—
Nonmanufacturing	51	1.86	—	—	—	—	—	—	—	—	—	—	—	—	1	6	—	—	—	20	1	3	18	—	—	2	—	—	—	—	—
Public utilities *	51	1.86	—	—	—	—	—	—	—	—	—	—	—	—	1	6	—	—	—	2	1	3	18	—	—	2	—	—	—	—	—
Tool-and-die makers	38	1.94	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	4	4	17	1	4	—	—	—	—	—	—	—	6
Manufacturing	37	1.94	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	4	4	16	1	4	—	—	—	—	—	—	—	6

^{1/} Excludes premium pay for overtime and night work.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Denver, Colo., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00 and over	
Crane operators, electric bridge (under 20 tons)	42	1.42	-	-	-	-	-	-	-	-	-	-	-	-	24	4	8	-	6	-	-	-	-	-	-	-	-	-	
Manufacturing	42	1.42	-	-	-	-	-	-	-	-	-	-	-	-	24	4	8	-	6	-	-	-	-	-	-	-	-	-	
Crane operators, electric bridge (20 tons and over) ...	11	1.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	1	-	4	-	-	3	-	-	-	
Guards	75	1.38	-	-	-	2	2	2	4	1	7	2	-	-	7	-	-	2	36	-	10	-	-	-	-	-	-	-	
Nonmanufacturing	22	1.17	-	-	-	2	2	2	4	1	2	2	-	-	1	-	-	2	4	-	-	-	-	-	-	-	-	-	
Finance **	13	1.04	-	-	-	2	2	2	1	1	2	2	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (men)	1181	1.04	51	63	65	111	93	155	161	66	54	45	53	78	41	106	13	22	4	-	-	-	-	-	-	-	-	-	
Manufacturing	320	1.22	-	1	-	13	10	13	43	9	17	8	29	20	37	98	8	14	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	861	1.08	51	62	65	98	83	142	118	57	37	37	24	58	4	8	5	8	4	-	-	-	-	-	-	-	-	-	
Public utilities *	161	1.09	-	8	6	28	2	26	3	9	-	8	8	46	3	6	-	8	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	102	1.06	-	-	10	3	13	20	1	10	8	15	14	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	382	.93	45	25	21	26	57	66	73	34	25	4	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	88	.94	-	1	11	32	8	14	8	4	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	128	.94	6	28	17	9	3	16	33	-	4	-	-	6	-	2	-	4	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	264	.90	12	-	21	147	40	14	13	5	4	1	1	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	22	1.02	-	-	2	2	3	8	-	1	2	-	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	242	.89	12	-	19	145	37	6	13	4	2	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	40	.87	9	-	9	4	1	2	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers (men)	697	1.27	-	10	15	6	14	14	47	36	26	26	75	49	55	98	106	11	91	10	7	1	-	-	-	-	-	-	
Manufacturing	173	1.38	-	-	-	2	2	-	8	4	2	9	4	15	8	11	26	-	79	1	1	1	-	-	-	-	-	-	
Nonmanufacturing	524	1.24	-	10	15	4	12	14	39	32	24	17	71	34	47	87	80	11	12	9	6	-	-	-	-	-	-	-	
Wholesale trade	414	1.26	-	10	15	-	4	4	19	22	19	12	67	32	28	76	76	7	12	5	6	-	-	-	-	-	-	-	
Retail trade	86	1.11	-	-	-	4	8	10	20	10	5	5	4	2	7	3	4	-	4	-	-	-	-	-	-	-	-	-	
Order fillers (women)	40	.84	-	8	18	7	2	-	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	35	.82	-	8	18	5	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Packers	243	1.13	-	-	11	-	24	24	31	11	34	24	20	12	10	5	29	2	4	1	-	1	-	-	-	-	-	-	
Manufacturing	47	1.28	-	-	1	-	1	1	-	-	-	8	8	7	6	5	2	2	4	1	-	1	-	-	-	-	-	-	
Nonmanufacturing	196	1.10	-	-	10	-	23	23	31	11	34	16	12	5	4	-	27	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	27	1.42	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	119	1.03	-	-	10	-	22	19	22	1	18	8	12	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	50	1.08	-	-	-	-	1	4	9	10	16	8	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks	113	1.33	-	-	-	-	2	-	2	10	9	13	10	9	3	2	17	8	9	1	13	3	2	-	-	-	-	-	
Manufacturing	22	1.51	-	-	-	-	-	-	-	-	2	1	-	2	-	-	1	-	-	13	1	2	-	-	-	-	-	-	
Nonmanufacturing	91	1.29	-	-	-	-	2	-	2	10	7	12	10	7	3	2	17	7	9	1	-	2	-	-	-	-	-	-	
Wholesale trade	40	1.28	-	-	-	-	1	-	2	5	4	3	5	-	-	-	9	5	6	-	-	-	-	-	-	-	-	-	
Retail trade	49	1.28	-	-	-	-	1	-	-	5	3	9	5	7	3	2	8	1	3	-	2	-	-	-	-	-	-	-	
Shipping clerks	224	1.41	-	-	-	-	5	-	7	16	1	13	8	12	16	16	10	28	38	10	16	6	6	12	-	4	-	-	
Manufacturing	89	1.55	-	-	-	-	-	-	-	-	-	2	-	4	2	2	-	8	32	10	6	6	1	12	-	4	-	-	
Nonmanufacturing	135	1.31	-	-	-	-	5	-	7	16	1	11	8	8	14	14	10	20	6	-	10	-	5	-	-	-	-	-	
Wholesale trade	89	1.29	-	-	-	-	5	-	7	10	1	9	5	6	4	10	1	20	6	-	-	5	-	-	-	-	-	-	
Retail trade	34	1.30	-	-	-	-	-	-	-	6	-	2	3	2	6	4	9	-	-	-	2	-	-	-	-	-	-	-	
Shipping-and-receiving clerks	246	1.33	-	-	9	9	2	1	2	3	42	-	8	24	15	21	21	29	27	6	17	3	4	-	-	2	1	-	-
Manufacturing	81	1.41	-	-	-	-	-	-	-	-	-	-	4	12	14	10	11	2	14	-	12	2	-	-	-	-	-	-	
Nonmanufacturing	165	1.29	-	-	9	9	2	1	2	3	42	-	4	12	1	11	10	27	13	6	5	1	4	-	-	2	1	-	
Wholesale trade	87	1.32	-	-	-	-	1	-	2	39	-	-	-	-	-	10	2	24	3	-	-	3	-	-	-	2	1	-	
Retail trade	57	1.16	-	-	9	9	2	-	2	1	2	-	3	12	1	-	8	2	4	2	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Denver, Colo., by industry division, November 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF-																										
			Under \$	\$ 0.75	\$ 0.80	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00 and over
			0.75	.80	.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	over
Stock handlers and truckers, hand	1,808	\$ 1.28	-	21	4	21	18	24	64	43	170	69	130	75	299	703	93	10	28	7	1	18	-	6	4	-	-	-	-
Manufacturing	282	1.27	-	1	1	-	12	-	3	33	3	13	5	12	111	39	24	2	21	1	1	-	-	-	-	-	-	-	-
Nonmanufacturing	1,526	1.28	-	20	3	21	6	24	61	10	167	56	125	63	188	664	69	8	7	6	-	18	-	6	4	-	-	-	-
Public utilities *	778	1.35	-	-	-	-	-	-	1	-	27	-	24	50	174	452	16	8	4	1	-	16	-	1	4	-	-	-	-
Wholesale trade	364	1.18	-	-	-	10	-	12	35	-	125	31	63	10	8	23	37	-	5	-	-	-	5	-	-	-	-	-	-
Retail trade	384	1.24	-	20	3	11	6	12	25	10	15	25	38	3	6	189	16	-	3	-	-	2	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	718	1.22	8	32	20	16	34	13	12	19	7	75	82	37	148	103	50	39	20	1	1	-	-	1	-	-	-	-	-
Manufacturing	89	1.31	-	-	-	-	-	-	-	13	2	1	17	2	14	11	3	12	12	1	-	-	-	1	-	-	-	-	-
Nonmanufacturing	629	1.21	8	32	20	16	34	13	12	6	5	74	65	35	134	92	47	27	8	-	1	-	-	-	-	-	-	-	-
Public utilities *	263	1.33	-	-	-	-	-	-	-	-	1	22	22	-	104	80	26	2	6	-	-	-	-	-	-	-	-	-	-
Wholesale trade	207	1.16	-	-	10	-	30	13	8	-	3	49	43	14	2	5	20	10	-	-	-	-	-	-	-	-	-	-	-
Retail trade	148	1.07	8	32	10	16	4	-	4	6	-	1	-	21	28	1	1	15	-	-	1	-	-	-	-	-	-	-	-
Services	11	1.33	-	-	-	-	-	-	-	-	1	2	-	-	-	6	-	-	2	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) ...	978	1.33	-	-	-	2	2	4	2	132	4	130	36	49	95	166	185	106	25	-	15	-	-	-	1	3	1	-	20
Manufacturing	176	1.41	-	-	-	2	2	2	2	2	-	-	15	14	-	16	4	97	4	-	11	-	-	-	1	3	1	-	-
Nonmanufacturing	802	1.32	-	-	-	-	-	2	-	130	4	130	21	35	95	150	181	9	21	-	4	-	-	-	-	-	-	-	20
Public utilities *	352	1.38	-	-	-	-	-	-	-	-	-	-	-	22	72	103	150	-	1	-	4	-	-	-	-	-	-	-	-
Wholesale trade	413	1.26	-	-	-	-	-	-	-	130	4	130	19	12	20	38	20	-	20	-	-	-	-	-	-	-	-	-	20
Retail trade	35	1.38	-	-	-	-	-	2	-	-	-	-	-	1	3	9	11	9	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	337	1.45	-	-	-	-	-	-	-	39	-	26	12	-	-	53	104	-	31	-	12	5	2	-	-	24	-	20	9
Manufacturing	18	1.31	-	-	-	-	-	-	-	-	-	-	12	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	319	1.45	-	-	-	-	-	-	-	39	-	26	-	-	-	53	104	-	25	-	12	5	2	-	-	24	-	20	9
Public utilities *	154	1.55	-	-	-	-	-	-	-	-	-	-	-	-	-	48	62	-	-	-	-	-	-	-	24	-	20	-	-
Wholesale trade	96	1.24	-	-	-	-	-	-	-	39	-	26	-	-	-	4	-	-	22	-	-	5	-	-	-	-	-	-	-
Retail trade	69	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	1	42	-	3	-	12	-	2	-	-	-	-	-	9
Truck drivers, heavy (over 4 tons, other than trailer type)	30	1.44	-	-	-	-	-	-	-	-	-	-	-	-	4	14	-	1	-	9	2	-	-	-	-	-	-	-	-
Nonmanufacturing	28	1.44	-	-	-	-	-	-	-	-	-	-	-	-	4	12	-	1	-	9	2	-	-	-	-	-	-	-	-
Public utilities *	23	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	-	-	9	2	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	157	1.37	-	-	-	-	-	-	-	12	-	4	10	3	19	15	71	5	7	10	-	-	-	1	-	-	-	-	-
Manufacturing	41	1.30	-	-	-	-	-	-	-	12	-	-	5	1	5	2	3	5	7	-	-	-	-	1	-	-	-	-	-
Nonmanufacturing	116	1.40	-	-	-	-	-	-	-	-	-	4	5	2	14	13	68	-	10	-	-	-	-	-	-	-	-	-	-
Wholesale trade	73	1.39	-	-	-	-	-	-	-	-	-	4	4	2	10	13	30	-	-	10	-	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	84	1.43	-	-	-	-	-	-	-	-	1	1	9	-	2	16	12	3	32	-	8	-	-	-	-	-	-	-	-
Nonmanufacturing	33	1.39	-	-	-	-	-	-	-	-	1	1	8	-	-	5	10	-	-	-	8	-	-	-	-	-	-	-	-
Watchmen	124	1.05	8	7	5	7	17	10	6	2	9	27	2	10	1	4	3	1	3	2	-	-	-	-	-	-	-	-	-
Manufacturing	73	1.04	-	4	3	6	12	6	5	1	8	15	1	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	51	1.05	8	3	2	1	5	4	1	1	1	12	1	-	1	4	1	1	3	2	-	-	-	-	-	-	-	-	-
Public utilities *	12	1.30	1	-	-	-	-	1	-	-	-	1	1	-	-	4	1	-	3	-	-	-	-	-	-	-	-	-	-
Wholesale trade	15	1.18	-	-	-	-	4	-	-	-	-	8	-	-	-	-	-	1	-	2	-	-	-	-	-	-	-	-	-
Retail trade	15	.91	4	-	-	1	-	3	1	1	1	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-35: Machinery Industries 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.55	\$1.60	\$1.65	\$1.70	\$1.75	\$1.80	\$1.85	\$1.90	\$1.95	\$2.00	\$2.05	\$2.10	\$2.15	\$2.20	\$2.25	\$2.30	\$2.35	\$2.40	and over
			1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	over	
Assemblers, class B 4/a	66	1.52	1	3	-	1	-	8	11	11	10	5	-	3	2	3	2	-	2	1	1	-	1	1	-	-	-	-	-	-
Electricians, maintenance 4/a	20	1.70	-	-	-	-	-	-	-	-	-	2	4	2	7	-	3	-	2	-	-	-	-	-	-	-	-	-	-	-
Machine-tool operators, production, class A 4/b, 5/ ..	229	1.89	-	-	-	-	-	-	-	21	2	6	21	22	18	11	15	14	10	12	4	5	10	15	8	8	12	7	8	
Engine-lathe operators, class A 4/b	56	1.76	-	-	-	-	-	-	-	12	1	4	3	-	5	9	5	4	2	2	-	1	3	3	1	-	-	-	1	
Milling-machine operators, class A 4/b	34	1.86	-	-	-	-	-	-	-	3	-	2	6	2	3	-	-	2	-	5	1	1	2	2	2	1	2	-	-	
Machine-tool operators, production, class B 4/a, 5/...	194	1.57	-	-	-	-	8	24	15	36	26	17	9	22	4	8	3	5	7	5	2	1	1	-	1	-	-	-	-	
Drill-press operators, radial, class B 4/a	27	1.52	-	-	-	-	-	1	3	9	5	6	-	1	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-spindle, class B 4/a	31	1.50	-	-	-	-	6	1	5	4	6	4	2	-	1	-	-	1	1	-	-	-	-	-	-	-	-	-	-	
Engine-lathe operators, class B 4/a	33	1.55	-	-	-	-	2	4	-	6	-	3	1	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Machine-tool operators, production, class C 4/b	30	1.36	3	-	-	3	13	4	-	-	-	1	-	4	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Machinists, production 4/a	95	1.69	-	-	-	-	-	-	-	-	-	-	-	25	47	2	8	11	-	-	-	-	1	-	-	-	1	-	-	
Stock handlers and truckers, hand 4/a	28	1.37	2	-	2	-	2	-	20	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of nonelectrical machinery (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

4/ Insufficient data to warrant presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: Railroads 1/

Occupation 2/	Number of workers	Average hourly earnings 3/	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—													
			\$ 1.35 and under	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	
			1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	
Carpenters, maintenance	54	\$ 1.83	-	-	-	-	-	-	-	10	6	26	-	12	-	
Electricians, maintenance	94	1.94	-	-	-	-	-	-	-	-	-	-	-	84	10	
Helpers, trades, maintenance	295	1.63	-	-	2	-	26	129	138	-	-	-	-	-	-	
Janitors, porters, and cleaners	58	1.43	12	45	-	-	-	-	-	1	-	-	-	-	-	
Machinists, maintenance	200	1.93	-	-	-	-	-	-	-	-	-	-	-	200	-	
Painters, maintenance	51	1.88	-	-	-	-	-	-	-	2	6	18	-	25	-	
Pipe fitters, maintenance	31	1.93	-	-	-	-	-	-	-	-	-	1	-	30	-	
Sheet-metal workers, maintenance	70	1.93	-	-	-	-	-	-	-	-	-	-	-	69	1	
Stock handlers and truckers, hand	422	1.56	-	-	-	72	340	10	-	-	-	-	-	-	-	

1/ The study covered railroads (Group 40) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

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Table B-63: *Insurance Carriers* 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00 and over		
<u>Men</u>																												
Clerks, accounting	8	39.5	\$ 50.00	-	-	-	1	1	1	-	-	2	1	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Clerks, general	6	39.5	62.00	-	-	-	-	-	-	-	-	1	-	1	-	-	2	-	1	1	-	-	-	-	-	-	-	-
Section heads	46	39.0	81.00	-	-	-	-	-	-	2	-	-	-	-	-	2	2	2	5	2	4	5	5	4	3	3/ 10		
<u>Women</u>																												
Clerks, accounting	67	39.0	43.00	-	5	19	1	13	6	8	4	1	2	3	1	2	2	-	-	-	-	-	-	-	-	-	-	-
Clerks, file, class B	46	38.5	36.00	7	11	4	23	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key-punch operators	42	39.5	40.50	-	5	11	6	4	9	2	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Premium acceptors	29	39.5	40.50	-	2	12	6	4	-	2	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
Section heads	13	38.5	74.00	-	-	-	-	-	-	-	-	2	-	-	-	-	1	2	2	-	-	-	-	1	2	1	2	-
Stenographers, general	73	39.0	44.50	-	2	5	5	16	13	13	8	4	2	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class A	46	39.5	42.00	-	2	8	8	5	13	3	-	4	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Typists, class B	111	39.0	37.00	5	21	45	19	12	5	1	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

3/ Workers were distributed as follows: 2 at \$95.00 - \$100.00; 4 at \$100.00 - \$105.00; 3 at \$105.00 - \$110.00; 1 at \$130.00 - \$135.00.

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C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.000	40
Carpenters	2.350	40
Electricians (inside wiremen) and fixture hangers	2.650	40
Painters	2.390	40
Plasterers	3.300	40
Plumbers	2.650	40
Building laborers	1.575	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Hand shops:		
Foremen	\$1.620	48
Dough mixers, ovenmen	1.530	48
Bench hands	1.480	48
Bread and cake - Machine shops:		
Foremen	1.620	40
Dough mixers, spongers, ovenmen	1.530	40
Bench hands, machine operators	1.480	40
Hebrew baking - Cake and pastry:		
Foremen	1.620	40
Dough mixers, spongers, ovenmen	1.530	40
Bench hands, machine operators	1.480	40
Crackers and cookies:		
Agreement A:		
Machine captains	1.525	40
Head sponge and sweet mixers	1.470	40
Bakers	1.435	40
Feelers	1.470	40
Mixers, roller men, drawmen	1.415	40
Mixers' helpers	1.310	40
Stackers	1.310	40
General helpers (men)	1.310	40
Packing and icing departments:		
Icing mixers	1.415	40
Wrapping-machine set-up men	1.360	40
Floor men	1.255	40
Women employees:		
Working supervisors	1.195	40
Sponge packers	1.140	40
Bundlers, machine operators, hand bundlers, scalers, and weighers	1.110	40
Agreement B:		
Baking department:		
Machinemen, sponge	1.460	40
Machinemen, sweet	1.440	40
Feelers, ovenmen, sponge	1.400	40
Ovenmen (sweet), sponge reliefmen	1.380	40
Dough mixers, roller men	1.330	40
Dough feeders	1.260	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Crackers and cookies: - Continued		
Agreement B: - Continued		
Baking department:		
Mixers' helpers	\$1.230	40
Sponge ovenmen's helpers	1.220	40
Fan greasers	1.200	40
Icing room:		
Machinemen; jelly, cream and icing mixers	1.330	40
Jelly, cream and icing mixers' helpers	1.180	40
Packing department:		
Wrapping and labeling machinemen	1.400	40
Wrapping and labeling-machine helpers	1.230	40
General helpers (women):		
First month .....	.870	40
Next 2 months .....	.910	40
Second 3 months .....	.950	40
Third 3 months .....	.990	40
Thereafter	1.030	40
General helpers (men):		
First month .....	.980	40
Next 2 months	1.030	40
Second 3 months	1.070	40
Third 3 months	1.110	40
Thereafter	1.160	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.225	40
Bookbinders	2.105	40
Compositors, hand	2.275	40
Electrotypers	2.375	40
Machine operators	2.275	40
Machine tenders (machinists)	2.350	40
Mailers	2.270	36 2/3
Photoengravers	2.400	37 1/2
Press assistants and feeders:		
Cylinder press	1.750	40
Platen press	1.011	40
Pressmen, cylinder	2.275	40
Pressmen, platen	2.090	40
Stereotypers	2.412	40
Newspapers:		
Compositors, hand - day work	2.714	36 2/3
Compositors, hand - night work	2.837	36 2/3
Machine operators - day work	2.714	36 2/3
Machine operators - night work	2.837	36 2/3

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Machine tenders (machinists) - day work	\$2.714	36 2/3
Machine tenders (machinists) - night work	2.837	36 2/3
Mailers - day work	2.063	37 1/2
Mailers - night work	2.183	37 1/2
Photoengravers - day work	2.647	37 1/2
Photoengravers - night work	2.780	37 1/2
Pressmen, web presses - day work	2.360	37 1/2
Pressmen, web presses - night work	2.543	35
Offside color men - day	2.433	37 1/2
Offside color men - night	2.621	35
Pressmen-in-charge - day work	2.493	37 1/2
Pressmen-in-charge - night work	2.686	35
Stereotypers - day work	2.553	37 1/2
Stereotypers - night work	2.673	37 1/2

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars, busses, and trolley coaches:		
First 3 months	\$1.380	48
4-12 months	1.390	48
13-18 months	1.400	48
19-24 months	1.410	48
After 2 years	1.420	48

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery:		
Retail - chain store	\$1.310	40
Wholesale:		
First month	1.063	48
After 1 month	1.260	48
Biscuit:		
Agreement A	1.458	48
Agreement B	1.240	40
Yeast:		
First 3 months	1.283	44
Thereafter	1.453	44

Table C-42: *Motortruck Drivers
and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer:		
Breweries	\$1.460	40
Distributor	1.510	40
Helpers	1.410	40
Building:		
Construction:		
Dump trucks:		
Less than 6 yards	1.650	40
6 yards or more	1.750	40
Euclid, Koehring, lumber carriers, semi-walter tanks, semitrailer, and similar trucks to 13 yards	1.800	40
Over 13 yards	1.900	40
Flat rack service truck	1.650	40
Low-boy trucks	2.050	40
Helpers	1.550	40
Pickup trucks	1.550	40
Tandem Euclid - and similar equipment	2.050	40
Concrete Mixer:		
To 5 cubic yards	1.800	40
Over 5 cubic yards	1.900	40
Material:		
Brick:		
First 30 days	1.250	40
Thereafter	1.365	40
Building material drivers:		
First 30 days	1.400	40
Thereafter	1.500	40
Sand, gravel, and ready-mix concrete:		
Mixertruck drivers:		
Under 5 yards	1.700	40
Over 5 yards	1.850	40
Sand, gravel, and mortar (under 15 tons):		
First 30 days	1.400	40
Thereafter	1.500	40
Structural steel and iron:		
First 3 months	1.290	40
Second 3 months	1.340	40
Thereafter	1.460	40
Lumber dealers:		
Truck drivers	1.325	40
Helpers	1.100	40
Paper - wholesale:		
First 3 months	1.100	40
Second 3 months	1.200	40
Thereafter	1.350	40
Plumbing supplies:		
First 3 months	1.155	40
After 3 months	1.305	40
Cheese	1.350	60
Cleaners and dyers	1.100	44
Fish (after 90 days)	1.400	40
Furniture - retail:		
Agreement A:		
First 6 months	1.350	48
Helpers	1.230	48
After 6 months	1.440	48
Helpers	1.290	48
Agreement B:		
First 6 months	1.150	44
Helpers	1.000	44

Table C-42: *Motortruck Drivers
and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
General:		
Freight:		
Local pickup and delivery	\$1.320	40
Short-line or local runs	1.320	40
Winch trucks	1.520	40
Package delivery:		
Furniture	1.230	40
Helpers	1.100	40
Panel drivers	1.260	40
Panel drivers with hoppers	1.200	40
Pickup and bulk	1.220	40
Helpers	1.050	40
Transfer:		
Heavy moving:		
2-5 tons	1.420	40
5 tons and over	1.470	40
Low - bed, 20,000 pounds pay load or over	1.570	40
Winch trucks	1.570	40
Helpers:		
First 4 months	1.160	40
After 4 months	1.420	40
Grocery and coffee:		
Agreement A:		
First 6 months	1.255	44
Thereafter	1.440	44
Agreement B:		
Wholesale:		
First 4 months	1.180	40
Second 8 months	1.240	40
Thereafter	1.410	40
Household goods:		
Van drivers:		
Less than 4 months	1.360	40
Helpers	1.160	40
After 4 months	1.420	40
Helpers	1.270	40
Piano movers	1.470	40
Helpers	1.370	40
Ice - route drivers	1.240	40
Liquid carbonic	1.430	40
Meat - wholesale:		
First month	1.250	40
Second month	1.310	40
Third month	1.360	40
After 3 months	1.410	40
Milk:		
Wholesale relief salesman:		
4-8 months	1.081	54
After 8 months	1.210	54
Light special delivery	1.040	40
Heavy special delivery	1.140	40
Route salesman selling to Government reservations	1.150	54
Outdoor advertising	1.400	40
Printing and publishing:		
Routemen	1.438	40
Produce:		
First 90 days	1.100	40
90 days to 1 year	1.200	40
After 1 year	1.320	40

Table C-42: *Motortruck Drivers
and Helpers - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Railway express:		
Drivers (1½-5 tons)	\$1.680	40
Helpers	1.594	40
Soap	1.260	40
Transfer:		
Local cartage:		
Less than 4 months:		
Under 2 tons	1.160	40
2 tons and over	1.210	40
Helpers	1.060	40
After 4 months:		
Under 2 tons	1.320	40
2 tons and over	1.370	40
Helpers	1.220	40
Wine and liquor:		
First 4 months	1.220	40
Second 4 months	1.280	40
Thereafter	1.340	40

Table C-541: *Grocery Stores*

November 1, 1951

Classification	Rate per hour	Hours per week
Managers	\$1.840	48
Assistant store managers	1.630	48
Head clerks	1.650	48
Clerks	1.555	48
Apprentice clerks:		
First three months	1.070	48
Second three months	1.130	48
Second six months	1.190	48
Third six months	1.260	48
Fourth six months	1.340	48

Table C-542: *Meat Markets*

November 1, 1951

Classification	Rate per hour	Hours per week
Managers (or head meat cutters)	\$1.820	48
Journeyman meat cutters	1.740	48
Apprentice meat cutters:		
First six months	1.070	48
Second six months	1.130	48
Third six months	1.200	48
Fourth six months	1.270	48
Third year	1.440	48

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	All industries ^{2/}	Percent of plant workers in establishments with specified minimum rates in -				
		Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0
Under 55	1.1	-	-	-	2.6	3.4
55	4.0	-	-	-	3.4	39.4
Over 55 and under 60	1.9	-	-	-	5.8	1.8
60 .....	.8	-	-	-	-	10.7
Over 60 and under 65 .....	.7	-	-	-	1.1	4.5
65	1.6	-	-	-	2.1	21.1
Over 65 and under 70	1.1	-	-	-	2.4	5.8
70 .....	.8	-	-	-	-	-
Over 70 and under 75	-	-	-	-	-	-
75	11.7	4.8	6.8	19.3	22.1	.8
Over 75 and under 80	(^{3/})	-	-	-	.9	.1
80	7.2	15.4	6.0	3.9	-	-
Over 80 and under 85	7.9	5.8	-	7.9	15.8	-
85	6.5	1.6	4.4	11.4	12.9	1.2
Over 85 and under 90	4.0	-	21.0	-	2.7	-
90	2.6	2.7	-	-	5.0	-
Over 90 and under 95 .....	.7	-	-	8.0	-	-
95 .....	.3	-	1.6	-	-	1.1
Over 95 and under 100	1.9	1.1	2.0	7.9	1.4	1.2
100	3.3	1.6	11.1	1.0	3.0	-
Over 100 and under 105 .....	.5	1.2	-	-	-	-
105 .....	.4	1.0	-	-	-	-
Over 105 and under 110	1.4	2.1	1.6	-	1.3	-
110	2.9	2.0	6.7	12.7	-	-
Over 110 and under 115	1.4	2.5	3.2	-	-	-
115	1.5	1.2	7.1	-	-	-
Over 115 and under 120	3.7	2.0	20.4	-	-	-
120	1.5	2.8	3.3	-	-	-
Over 120 and under 125	11.3	30.8	-	-	-	-
125	2.9	5.7	4.8	-	-	1.2
Over 125 and under 130	2.7	7.3	-	-	-	-
130 .....	.8	2.4	-	-	-	-
Over 130 and under 135 .....	.5	-	-	5.8	-	-
135 .....	.3	.6	-	.8	-	-
Over 135 and under 140 .....	.5	1.1	-	1.3	-	-
Establishments with no established minimum	9.6	4.3	-	20.0	17.5	7.7

^{1/} Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in -			
	All manufacturing industries ^{1/}		Machinery	
	2d shift	3d or other shift	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	14.6	5.3	22.5	4.2
Receiving shift differentials	14.4	5.3	21.5	4.2
Uniform cents (per hour)	14.4	5.3	21.5	4.2
3 cents	5.3	4.2	-	-
4 cents .....	.5	-	-	-
5 cents	3.3	.1	2.1	-
6 cents	1.0	.3	-	-
7 cents .....	.5	(^{2/})	-	-
7½ cents .....	.1	-	-	-
7½ cents	2.4	-	16.8	-
8 to 10 cents .....	.3	.2	2.6	.2
12 cents .....	.9	-	-	-
Over 12 cents .....	.1	.5	-	2/4.0
Receiving no differential .....	.2	(^{2/})	1.0	-

^{1/} Includes data for industries other than those shown separately.

^{2/} Less than .05 of 1 percent.

^{3/} 12½ cents.

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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE ^{1/} WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	-	-	-	-	-	-	-	0.1	-	-	-	-	0.7
35 hours	0.6	-	-	-	-	-	13.5	(2/)	-	-	-	-	.6
Over 35 and under 37½ hours	1.2	-	-	6.5	-	-	-	.4	0.8	-	-	-	1.2
37½ hours	3.7	-	-	6.2	-	9.4	4.6	1.6	3.5	-	-	-	4.4
Over 37½ and under 40 hours	4.2	2.1	-	2.2	3.7	10.7	4.6	-	-	-	-	-	-
40 hours	78.6	82.6	89.3	72.0	75.4	79.2	54.8	52.5	66.2	52.1	63.2	41.6	24.5
Over 40 and under 44 hours .....	.8	1.0	-	2.5	.9	-	-	.3	-	-	-	-	4.1
44 hours	7.9	10.7	9.2	7.5	12.4	.7	16.1	11.2	13.9	4.8	4.7	7.8	35.6
Over 44 and under 48 hours	2.4	2.3	1.5	3.1	6.4	-	3.0	5.7	4.0	-	22.8	6.8	-
48 hours .....	.5	.9	-	-	1.2	-	3.4	22.7	10.3	30.5	3.4	35.1	28.9
Over 48 and under 54 hours .....	.1	.4	-	-	-	-	-	2.4	1.3	1.6	1.8	4.9	-
54 hours	-	-	-	-	-	-	-	2.7	-	11.0	4.1	2.4	-
Over 54 hours	-	-	-	-	-	-	-	.4	-	-	-	1.4	-

^{1/} Data relate to women workers.^{2/} Includes data for industries other than those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	95.0	80.3	97.7	96.7	99.1	100.0	98.6	76.5	83.7	54.7	82.9	83.9	45.2
1 to 5 days .....	.8	-	-	2.0	.1	.6	4.3	4.1	2.4	-	5.8	5.8	8.3
6 days	54.7	73.5	25.4	67.1	99.0	27.7	58.9	61.2	71.1	7.3	73.3	78.1	34.7
6½ days	(2/)	-	-	-	-	-	.8	-	-	-	-	-	-
7 days	12.8	.8	30.0	22.6	-	4.8	22.3	4.9	2.4	24.8	3.0	-	1.3
8 days	14.6	4.3	42.3	2.5	-	18.9	12.3	6.2	7.8	22.6	-	-	.9
8½ days .....	.5	-	-	2.5	-	-	-	.1	-	-	.8	-	-
9 days	3.0	-	-	-	-	12.8	-	-	-	-	-	-	-
10 days	1.5	-	-	-	-	6.6	-	-	-	-	-	-	-
11 days	7.1	1.7	-	-	-	28.6	-	-	-	-	-	-	-
Establishments providing no paid holidays	5.0	19.7	2.3	3.3	.9	-	1.4	23.5	16.3	45.3	17.1	16.1	54.8

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

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Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.6	99.0	100.0	100.0	98.7	100.0	99.4	97.7	98.8	100.0	100.0	95.6	93.3
1 week	38.1	29.7	57.1	41.3	80.6	.7	46.2	80.5	92.3	72.6	62.2	76.8	77.4
Over 1 and under 2 weeks	—	—	—	—	—	—	—	.6	.7	2.6	—	—	—
2 weeks	60.1	69.1	42.9	58.7	18.1	93.3	53.2	16.6	5.8	24.8	37.8	18.8	15.9
3 weeks	1.4	—	—	—	—	6.0	—	(2/)	—	—	—	—	—
Over 3 weeks	(2/)	.2	—	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations ...	.4	1.0	—	—	1.3	—	.6	2.3	1.2	—	—	4.4	6.7
<u>2 years of service</u>													
Establishments with paid vacations	99.6	99.0	100.0	100.0	98.7	100.0	99.4	97.7	98.8	100.0	100.0	95.6	93.3
1 week	13.8	18.4	3.0	26.3	28.0	—	14.6	52.2	72.5	24.3	42.4	43.4	59.7
Over 1 and under 2 weeks .....	.8	1.1	—	2.5	—	—	.6	6.5	9.7	17.2	3.0	—	1.8
2 weeks	83.6	79.3	97.0	71.2	70.7	94.0	84.2	39.0	16.6	58.5	54.6	52.2	31.8
3 weeks	1.4	—	—	—	—	6.0	—	(2/)	—	—	—	—	—
Over 3 weeks	(2/)	.2	—	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations ...	.4	1.0	—	—	1.3	—	.6	2.3	1.2	—	—	4.4	6.7
<u>5 years of service</u>													
Establishments with paid vacations	99.6	99.0	100.0	100.0	98.7	100.0	99.4	97.7	98.8	100.0	100.0	95.6	93.3
1 week	2.7	.6	2.2	—	13.1	—	10.7	10.4	.8	4.9	—	18.8	47.6
Over 1 and under 2 weeks	(2/)	—	—	—	—	—	.6	2.3	—	14.6	—	—	1.8
2 weeks	94.8	98.2	97.8	100.0	80.5	94.0	88.1	82.3	98.0	77.9	100.0	69.4	43.9
Over 2 and under 3 weeks	(2/)	—	—	—	.3	—	—	.7	—	2.6	—	1.2	—
3 weeks	2.1	—	—	—	4.8	6.0	—	2.0	—	—	—	6.2	—
Over 3 weeks	(2/)	.2	—	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations ...	.4	1.0	—	—	1.3	—	.6	2.3	1.2	—	—	4.4	6.7
<u>15 years of service</u>													
Establishments with paid vacations	99.6	99.0	100.0	100.0	98.7	100.0	99.4	97.7	98.8	100.0	100.0	95.6	93.3
1 week	2.7	.6	2.2	—	13.1	—	10.7	10.4	.8	4.9	—	18.8	47.6
2 weeks	56.1	55.9	47.2	89.3	32.6	43.4	79.9	58.0	68.8	57.1	96.5	36.8	43.4
Over 2 and under 3 weeks	—	—	—	—	—	—	—	1.2	—	6.0	—	1.1	—
3 weeks	40.8	42.3	50.6	10.7	53.0	56.6	8.8	28.1	29.2	32.0	3.5	38.9	2.3
Over 3 weeks	(2/)	.2	—	—	—	—	—	—	—	—	—	—	—
Establishments with no paid vacations ...	.4	1.0	—	—	1.3	—	.6	2.3	1.2	—	—	4.4	6.7

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions for paid sick leave	34.9	49.8	43.3	24.2	9.4	46.3	-	12.0	2.1	31.1	27.1	13.3	-
2 days .....	.5	-	-	2.0	.8	-	-	1.1	-	-	5.8	1.6	-
3 days	7.1	-	31.7	2.3	3.3	-	-	5.4	-	20.0	8.8	5.4	-
4 days .....	.3	-	1.3	-	-	-	-	.2	-	1.6	-	-	-
5 days	11.2	48.8	2.6	8.3	-	-	-	1.6	2.1	-	9.4	-	-
6 days	5.6	1.0	1.4	-	1.7	20.9	-	.8	-	2.8	-	1.4	-
7 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
10 days	3.1	-	.3	11.6	.8	2.0	-	1.4	-	4.7	3.1	1.3	-
11 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
12 days	5.0	-	6.0	-	2.2	15.2	-	.8	-	2.0	-	1.5	-
15 days .....	.1	-	-	-	.6	-	-	.7	-	-	-	2.1	-
Establishments with no formal provisions for paid sick leave	65.1	50.2	56.7	75.8	90.6	53.7	100.0	88.0	97.9	68.9	72.9	86.7	100.0
<u>1 year of service</u>													
Establishments with formal provisions for paid sick leave	38.4	51.2	43.3	31.7	16.1	49.2	1.1	15.1	4.3	31.1	28.4	19.8	2.3
2 days .....	.4	-	-	2.0	-	-	-	.5	-	-	5.8	-	-
3 days .....	.2	-	-	-	2.0	-	-	.8	-	-	-	2.7	-
4 days .....	.3	-	1.3	-	-	-	-	.2	-	1.6	-	-	-
5 days	8.7	17.2	23.3	4.0	.8	-	-	3.5	2.3	13.3	2.5	1.6	-
6 days	1.6	-	-	2.3	7.7	-	1.1	4.4	2.0	-	8.8	8.6	2.3
7 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
8 days .....	.1	-	-	-	1.2	-	-	.4	-	-	-	1.1	-
10 days	10.2	34.0	.3	12.0	1.3	4.9	-	2.3	-	4.7	9.6	2.1	-
11 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
12 days	12.4	-	18.4	-	2.2	36.1	-	2.1	-	11.5	-	1.5	-
15 days .....	.1	-	-	-	.6	-	-	.7	-	-	-	2.1	-
20 days	2.4	-	-	11.4	-	-	-	.2	-	-	1.7	-	-
Over 20 days	(2/)	-	-	-	.3	-	-	(2/)	-	-	-	.1	-
Establishments with no formal provisions for paid sick leave	61.6	48.8	56.7	68.3	83.9	50.8	98.9	84.9	95.7	68.9	71.6	80.2	97.7

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions) - Continued*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>2 years of service</u>													
Establishments with formal provisions for paid sick leave	38.4	51.2	43.3	31.7	16.1	49.2	1.1	15.1	4.3	31.1	28.4	19.8	2.3
2 days .....	.4	-	-	2.0	-	-	-	.5	-	-	5.8	-	-
4 days .....	.5	-	1.3	-	2.0	-	-	1.1	-	1.6	-	2.7	-
5 days	4.3	15.9	2.6	4.0	-	-	-	1.0	2.1	-	2.5	-	-
6 days	1.6	-	-	2.3	7.7	-	1.1	4.4	2.0	-	8.8	8.6	2.3
7 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
8 days .....	.1	-	-	-	1.2	-	-	.4	-	-	-	1.1	-
10 days	13.6	35.3	21.0	7.0	2.1	4.9	-	4.6	.2	18.0	8.0	3.7	-
11 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
12 days	11.8	-	15.4	-	2.2	36.1	-	2.1	-	11.5	-	1.5	-
15 days	1.2	-	3.0	2.5	.6	-	-	.7	-	-	-	2.1	-
20 days	2.9	-	-	13.9	-	-	-	.3	-	-	3.3	-	-
Over 20 days	(2/)	-	-	-	.3	-	-	(2/)	-	-	-	.1	-
Establishments with no formal provisions for paid sick leave	61.6	48.8	56.7	68.3	83.9	50.8	98.9	84.9	95.7	68.9	71.6	80.2	97.7
<u>5 years of service</u>													
Establishments with formal provisions for paid sick leave	39.2	51.2	43.3	31.7	22.3	49.2	1.1	15.9	4.3	31.1	28.4	22.4	2.3
2 days .....	.4	-	-	2.0	-	-	-	.5	-	-	5.8	-	-
4 days .....	.3	-	1.3	-	-	-	-	.2	-	1.6	-	-	-
5 days	4.3	15.9	2.6	4.0	-	-	-	1.0	2.1	-	2.5	-	-
6 days	2.3	-	-	2.3	13.3	-	1.1	5.7	2.0	-	8.8	12.6	2.3
7 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
8 days .....	.1	-	-	-	1.2	-	-	.4	-	-	-	1.1	-
10 days	9.5	35.3	.3	7.0	2.1	4.9	-	2.7	.2	4.7	8.0	3.7	-
11 days	1.0	-	-	-	-	4.1	-	-	-	-	-	-	-
12 days	11.8	-	15.4	-	2.2	36.1	-	2.1	-	11.5	-	1.5	-
15 days	4.6	-	20.7	2.5	.6	-	-	2.6	-	13.3	-	2.1	-
18 days .....	.6	-	3.0	-	-	-	-	-	-	-	-	-	-
20 days	1.6	-	-	7.6	-	-	-	.2	-	-	2.9	-	-
Over 20 days	1.7	-	-	6.3	2.9	-	-	.5	-	-	.4	1.4	-
Establishments with no formal provisions for paid sick leave	60.8	48.8	56.7	68.3	77.7	50.8	98.9	84.1	95.7	68.9	71.6	77.6	97.7

^{1/} Includes data for industries other than those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	60.0	69.9	27.3	60.9	59.5	77.1	71.3	55.6	59.7	18.3	69.2	62.3	58.1
Christmas or year-end	42.2	35.8	25.7	58.9	55.1	34.2	69.8	44.2	37.8	14.9	63.4	55.7	53.9
Profit-sharing	13.9	34.0	1.6	8.0	9.0	18.7	—	12.0	21.8	3.4	13.2	7.5	—
Other	10.4	.5	—	12.3	.5	32.5	1.5	1.5	1.5	—	—	2.1	4.2
Establishments with no nonproduction bonuses	40.0	30.1	72.7	39.1	40.5	22.9	28.7	44.4	40.3	81.7	30.8	37.7	41.9

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	81.8	83.4	84.6	78.8	63.4	94.8	60.2	67.7	72.9	79.3	71.0	62.1	39.1
Life insurance	69.7	52.2	84.1	76.3	47.8	80.0	56.9	54.4	51.8	79.3	66.0	47.5	31.7
Health insurance	42.3	17.3	71.0	39.3	24.2	56.0	13.9	31.7	24.6	63.0	38.1	26.8	17.1
Hospitalization	34.8	28.2	29.0	34.4	17.0	58.7	13.6	25.8	26.3	37.3	42.8	21.3	1.7
Retirement pension	40.4	40.5	68.2	34.8	24.4	32.8	31.5	27.0	30.6	47.0	8.9	22.9	9.1
Establishments with no insurance or pension plans	18.2	16.6	15.4	21.2	36.6	5.2	39.8	32.3	27.1	20.7	29.0	37.9	60.9

^{1/} Includes data for industries other than those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Denver, Colo., November 1951
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN DENVER, COLO., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, NOVEMBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	901	216	90,700	53,140	11,420
Manufacturing	21	236	56	30,000	18,400	2,720
Nonmanufacturing	21	665	160	60,700	34,740	8,700
Transportation (excluding railroads), communication, and other public utilities	21	62	21	14,200	11,910	3,350
Wholesale trade	21	204	31	12,300	3,680	1,210
Retail trade	21	220	51	22,300	12,920	1,630
Finance, insurance, and real estate	21	84	24	6,000	2,680	2,090
Services 3/	21	95	33	5,900	3,550	420
<u>Industries in which occupations were surveyed on an industry basis 4/</u>						
Machinery	21	25	14	3,233	2,729	248
Railroads	21	8	6	7,252	6,685	-
Insurance carriers	21	24	16	1,617	1,235	984

1/ Denver Metropolitan Area (Adams, Arapahoe, Denver, and Jefferson Counties).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

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Electrician, maintenance	7	Section head (insurance carriers)	12
Electrician, maintenance (machinery)	11	Sheet-metal worker, maintenance	8
Electrician, maintenance (railroads)	11	Sheet-metal worker, maintenance (railroads)	11
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Engineer, stationary	8	Stenographer	6
Fireman, stationary boiler	8	Stenographer (insurance carriers)	12
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Helper, trades, maintenance (railroads)	11	Stock handler (railroads)	11
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Janitor (railroads)	11	Switchboard operator-receptionist	6
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Key-punch operator (insurance carriers)	12	Tool-and-die maker	8
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This report was prepared in the Bureau's Western Regional Office.
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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

The Western Region includes the following States:

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Colorado	Utah
Idaho	Washington
Nevada	Wyoming

